

VOICES

David Hostler, DTM • District Governor 2003 – 2004

Spring Conference Catch a World of Dreams

It's that time of year again — green is sneaking back into the landscape, flowers are beginning to appear, and the District 25 Spring Conference is just around the corner.

This year's Spring Conference, "A World of Dreams," will begin on Friday, May 21 and run through Saturday, May 22 at the La Quinta Conference Center in Arlington. Book your room with La Quinta before April 30 and receive the discounted rate of \$72 per night. When checking in, be sure to mention that you are with Toastmasters.

There will be a variety of educational opportunities to ex-

perience as well as many entertaining events to share with your Toastmaster friends and family.

In support of this year's theme, "A World of Dreams," the conference will be presented as a cruise.

The cruise starts Friday night with a luau as we head toward our first destination — Hawaii.

Friday night, May 21, begins with the comedic stylings of Darren LaCroix, the 2001 World Champion of Public



Speaking, who will present the keynote speech.

Area Table Topics contest winners will display their impromptu skills as they compete in the District Table Topics Contest.

Saturday morning, May 22, will find us in Acapulco, where we will hear the Area and Division Governor reports.

After the reports, you will be able to attend a variety of educational sessions. (See Page 3 for more details.)

District 25 will honor its newest DTMs during lunch.

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We Want to See YOU at the Spring Conference

Spring Conference, with its educational and social events, is on the horizon again, and Toastmasters have plenty of reason to attend.

The first timers get the answers and learn the distinction between District, Division, and Area. Who is the Area Governor? Who is the Division Governor? Who is the District Governor? What are their names? What do they do?

All first timers receive a sheet with questions, which may be answered only by district officers and staff. Not only do the

first timers learn some Toastmaster history, but they also meet the current district officers. The first timers learn about the district officers and what they do for the district.

Seasoned Toastmasters say that the most important items a first timer takes home from the district conference are ideas from other first timers, ideas from other Toastmaster clubs, ideas from the educational sessions, and ideas from the speech contests.

New Toastmasters discover

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District 25 Public Relations Team

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It's a Small World for Two Toastmaster Sibs

By Jodi Lee Ryan, DTM

Elwood Hill was born in a house in Deep Run, North Carolina. Earl Hill was born seven years later in a hospital in the town. Together, they were the "Hill Boys."

People say they look alike, but Elwood doesn't think they do. Like most brothers, they fought some, talked a little, but mostly went their separate ways.

While Earl was "quite a basketball player" in high school, according to his brother, Elwood was a cheerleader. They were not as close as brothers could be due to their age difference and their different interests. All of that changed when Earl joined Toastmasters in October of 1993.

Earl worked hard to earn his CTM. He gave his Ice Breaker in November 1993.

"One of my fondest memories of Toastmasters was when my brother saw my CTM certificate framed in

my office at work and said, 'I want ME one of them.' He has been speaking and growing since that day," Earl said.

Elwood remembers Earl taking him to a Toastmasters meeting in 1996. The next thing he knew he had joined by default, as Earl had signed him up, sent him a book, and paid his dues.

From then on, Toastmasters became their common ground, bringing the brothers closer together and giving them something to share. Earl was even Elwood's mentor.

They talked about Toastmasters, went to conferences, meetings, and took photos, which started a tradition at their club of commemorating Toastmasters events photographically.

Though the Hill brothers virtually ate, slept, and breathed Toastmasters, they chose never to evalu-

ate each other. Sometimes there were only three people at a meeting, but the other attendee had to evaluate both brothers because they held to this decision.

When Earl moved to Texas, he and Elwood called each other and talk for hours — talking as much on the phone as they had when they lived in the same town.

Earl was a cheerleader of Toastmasters, urging people to join and work towards a goal. He encouraged Elwood to work on his Distinguished Toastmaster award (DTM). While Earl was nudging Elwood to work on his DTM, Earl earned four DTMs — all awarded in July and presented at the following conference. Earl's most recent DTM was presented to him in Ft. Worth at the District 25 2003 Fall Conference.

Meanwhile Elwood attended Toastmasters, but did not progress as fast as Earl. He worked on speeches, but wasn't in a hurry to get his DTM. He just enjoyed being a Toastmaster.

Despite his leisurely pace, Elwood completed his DTM, telling Earl that he *might* receive the award at the Fall 2003 Conference in North Carolina, but he didn't invite Earl to come.

"Isn't that the way it works?" Earl asked. "You work really hard toward a goal, but nobody seems to notice. *Does it really matter?* You know what it took to finish this Distinguished Toastmaster Award. If your friends and neighbors don't care about it, don't worry — I care!"

Earl decided that Elwood

should have someone with him who cared about Toastmasters and the DTM award. He contacted the District 37 staff to get a spot on the Saturday morning program to surprise his older brother.

Earl realized that his brother wasn't at the conference as he looked out into the breakfast crowd prior to leading the pledge. His brother had missed the big surprise.

Even though Elwood hadn't seen Earl in over two years, he was sure his brother wouldn't make the 1,100 mile trip just for the ceremony. He was running late for the conference and debated skipping the morning's activities, but something kept urging him to go.

He was ten minutes late and missed Earl saying the Pledge, so he didn't even know his brother was there.

A fellow Toastmaster, Shelly Bauer, pointed to the head table where a man was taking pictures. As the camera lowered from Earl's face, Elwood realized it was his little brother.

Earl got him that time.

"Earl actually came for this one thing! The Hill boys were together again," said Elwood. "When we touched hands it was an emotional moment for both of us."

On Saturday night, Earl put the DTM medallion around his brother's neck.

"Afterward, he grabbed me and hugged me. I think he was truly grateful the one other person who truly cared about his DTM [was there]. It was one of the most memorable weekends of my life," Earl said.



Hill Brothers, Elwood and Earl, together again at the District 37 Fall 2003 Conference in Greenville, North Carolina.

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See You There! (Cont'd)

what they must do to join the many others who selected the leadership track by becoming district officers.

"New Toastmasters just blossom as they make new friends at a district conference! There is so much to learn, see, and do at a District Conference. You have to see it to believe it!" said Donna Fossmeier, Spring Conference Chair.

Veteran attendees visit with old friends and make new ones at each district conference.

Sharing ideas and reminiscing with friends from throughout the district is one of the primary purposes of a district conference.

"It is a learning experience and it is fun," said Donna. "Discovering what is new

with old friends and with their clubs since the last visit may give you new ideas on boosting your club's membership."

Seasoned Toastmasters get new ideas from old friends on how to continue their Toastmaster journey.

"Listening to others is great way to discover new ideas needed to inspire us to achieve the next educational goal on our Toastmasters 'to do' list," Donna said.

Seasoned Toastmasters learn about speaking and leadership qualities, qualifications, and skills, which often help Toastmasters in their jobs and their personal relationships.

The educational sessions at the conference are intended to be learning ex-

periences for new and veteran Toastmasters.

"Watch how the ideas and the learning you've taken from the conference enable you and your club to achieve new heights in your quest for excellence," Donna said.

This year's Spring Conference will be held on May 21 and 22 at the La Quinta in Arlington.

Visit the district site www.d25toastmasters.org for additional details and conference registration information.

Register before April 30 and receive the discounted Toastmasters rate of \$72 per night.

Come and grow in your Toastmasters journey as we cruise a World of Dreams.

Participate in Speaker Exchange for Club Growth Opportunities

by Maureen McDonald,
DTM, D25 SAA

How many of you have gotten a bit too complacent speaking in front of your home club or being evaluated by the same people?

Feeling a little stagnant in your growth as a speaker?

One way to shake things up, not only for yourself as a speaker, but for the excitement of your club, is to get involved in Speaker Exchange.

The easiest way is to find clubs that meet the same day and time as yours and arrange with the club's President or Vice President of Education to have one or two speakers and one or two evaluators swap meetings.

You don't have to limit this exchange to be with similarly scheduled clubs. Members who want to participate can attend other clubs during lunch hours or evenings they otherwise don't attend.

Once you've gotten into the swing of it, branch out and include additional clubs into your Speaker Exchange activities. You also can exchange Table Topics Masters, Toastmasters, and even some helpers.

Be creative. Be proactive in keeping the excitement and challenge in your own growth as a speaker and also in your club's environment.

By visiting other clubs, you can see differences in club

personalities. Learn from each other. Obviously, we learn from good examples.

We also learn from bad examples. Every opportunity to get involved with other clubs and members is a great learning experience.

In addition, this is a great way to meet other Toastmasters in the District, expand your acquaintances, and make new and important friendships.

As a visiting speaker, be sure to take your manuals with you, so your speech will get evaluated properly and documentation of completion. It's important that a visiting speaker be evaluated by a hosting club evaluator and vice versa.

If you are a visiting Toast-

Educational Opportunities

Take advantage of the tremendous possibilities available during this year's Spring Conference.

Leadership & Motivation

Nancy Starr will present **Rebuilding a Club — When Leadership Counts Most** to help you lead your club out of a struggling membership crisis into a top notch, productive, and exciting club.

Communication

Ola Joseph will share **The Golden Nuggets of Platform Power in Public Speaking** to help you use various speaking tips and tricks to your advantage.

Personal Growth

Ola Joseph will also present **Soaring on the Wings of Courage: Strategies for Personal & Professional Development**, which will help you find the talents and skills within yourself to help you grow both in your personal and professional lives.

General Session

Lark Doley will present **Your Dreams are Possibilities** in order to help us all tap into the hidden wellspring of the dreamscape.

master, the hosting club should prepare the Agenda. Be sure to wear name tags. This is particularly important for a guest Toastmaster and Evaluator to feel at home and to be able to look out into the audience and speak to various members by name.

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Southlake President Remembers Shaky Beginning

Wouldn't it be nice to speak in front of a group of people? How will I ever begin? What should I say?

We all know that voice. It's the one that "brings out hidden desires, yearnings," said Angela Barnette, Past President of Southlake Toastmasters, Club # 4987.

Barnette had made it 36 years into her life without fully addressing that voice that was trying to convince her that she had the courage to speak in front of others.

"I figured I'd wait till that unexpected day when I would be called to the podium to accept an award and pull a Julia Roberts," Angela day dreamed, "by not saying much and flashing a big smile, maybe no one would notice that I didn't want to get close to the mike to say a few words."

Angela had been at mutual fund company for 12 years, and, after the tragic events of September 11, 2001, she was laid off.

"The carpet had been officially pulled out from under me," admitted Barnette. "I was crushed and disappointed to be in the position of having to reinvent who I was."

Angela now had time to address that voice inside that nagged her to step out of the box and work on some areas of improvement.

After a few visits to area Toastmaster clubs, Barnette stumbled upon the Southlake club in Southlake, Texas.

Angela remembered, "I received such a warm welcome that I knew that this

was the group for me. A kind gentleman approached me and offered to act as my mentor as I began my basic manual speeches."

Knowing that there was someone to provide assistance helped Angela become more self-assured. After receiving her Communication and Leadership basic manual, Angela discovered that it provided a great surface to set a pile of papers on in her home office. As with many newer members, it was easier to simply attend meetings and soak it all in.

Barnette admitted that she liked the time of the Southlake meetings — 7 AM on Mondays — so that she could get her speeches over with first thing at the beginning of any week while having all weekend to prepare.

A few weeks into her membership, Angela's mentor

asked her to fill the empty speaking slot.

Deer-in-the-headlights look notwithstanding, Angela agreed to speak, even though she really wanted to "just keep attending the meetings and start my speeches" eventually.

The following Monday, Barnette was scheduled to deliver her Ice Breaker. Her mentor reminded her that she could call or email him throughout the next week for help in her preparation.

"Right!" Angela thought. "Prepare! The first step is to go find the manual!"

A strange thing happened as Angela was preparing for her Ice Breaker. As she was preparing what she wanted to say, it felt as if she were preparing her own Mission Statement as an individual.

"All the frustration and disappointment of the layoff

came to the surface," said Barnette, "and I vowed in my prepared speech to re-discover the person that I wanted to be. It was an intensely therapeutic task to write my speech."

Monday morning arrived, and Angela drove to her Toastmasters meeting. As she was getting closer, she could feel that knot in her stomach tightening.

By not saying much and flashing a big smile, maybe no one would notice that I didn't want to get close to the mike to say a few words ...

"How was I going to get through this?" she asked herself.

Angela went on to remember, "Everything I wanted to say was so important to me, and wouldn't you know that meeting was packed. I couldn't believe how many people were there."

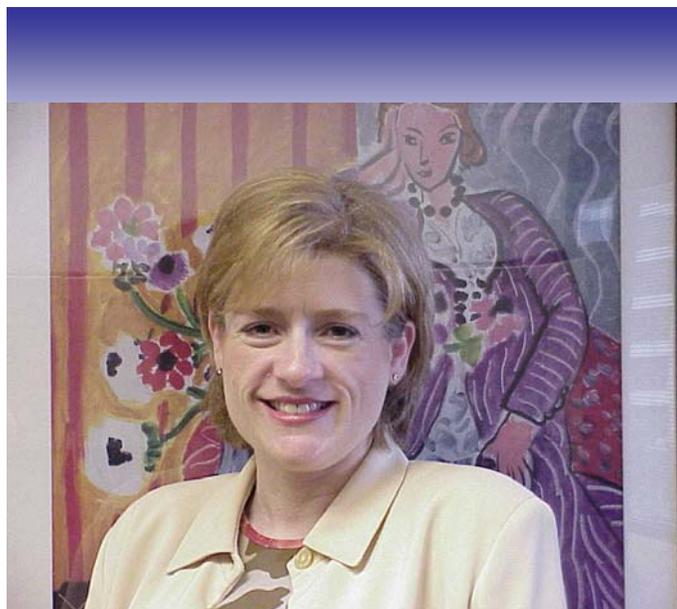
Even better, Angela discovered that she was first on the agenda.

"I had practiced my speech so many times the evening before that I practically memorized it," Angela said.

Taking her notes, she laid them upon the podium, thankful that she failed to pass out at this point.

The first sentence fell out of her head.

"Okay, Angela — you can do this," she assured herself.



Angela Barnette, Past President of Club # 4987, Southlake Toastmasters, endeavored to continue the tradition of excellence established by Southlake's previous presidents.

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State of the District

PVC—Pipeline to a Strong, Healthy Club

Let's not mince words. District 25 needs new members and new clubs to achieve the goals set by Toastmasters International.

The world needs Toastmasters to improve leadership and communication skills. A dream match-up — it should be easy, right?

It IS easy. It just takes a little effort by every club member.

To attract new members and to achieve a strong, dynamic (and Distinguished) club is as simple as PVC. No, I am not talking about some kind of maze of white plastic pipes to capture potential members. I am talking about PLEASURE, VALUE and CAMARADERIE.

PLEASURE

"We learn in an environment of enjoyment."

~Dr. Ralph Smedley

Are we having fun yet? Every club has a different environment. Clubs range from formal to informal. I cannot advise you exactly what fun is for *your* club. Whatever it is that sets your club apart and that creates enjoyment for the members is what you need to be doing at every meeting.

People will linger after a great meeting even if they need to go somewhere or get back to work. Do the members of your club stay after the meeting and talk or maybe go somewhere else and continue the festivities after the meeting? If yes, your club is doing well;

if not, then something needs fixing.

What needs fixing? One wonderful way to find out what needs fixing is by doing the Successful Club Series Module, *Moments of Truth*. *Moments of Truth* is like a club quality audit.

Most likely (other than not having fun), what is wrong is the flow of the meeting, the organization of the meeting or the sameness of the meeting.

The meeting needs to flow smoothly from one section to the next like a transition in a Sarfaraz Nazir speech. The meeting should start on a high note and end on a high note.

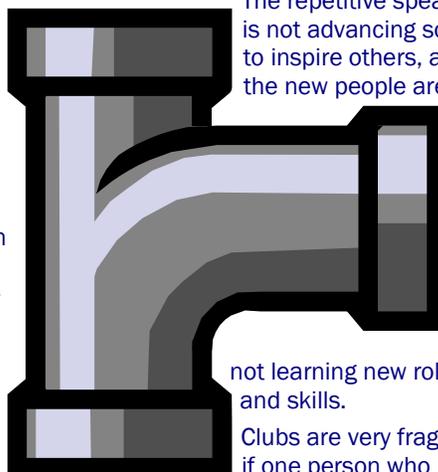
Some clubs use an inspirational quote at the beginning and end. Don't let the meeting lag owing to endless business meetings or long-winded Toastmaster transitions. Smooth flow seems to create the best meetings. Do not forget to briefly explain the major sections of the meeting to keep guests on the same page. While you are at it, why not use the guests name like the word of the day? Everyone loves to hear their name and they will be impressed that you care enough to take the time.

Meeting organization can be butchered by too many sidebar conversations or

too many schedule changes. Spouses or long-time members should avoid having side-bar conversations at the meetings. I understand that program changes are necessary, but try to get them done before the meeting even starts.

Lack of variety in meetings is another downer. When the same person gives the same speech for five years or plays the same role week after week the club is on a slippery slope.

The repetitive speaker is not advancing so as to inspire others, and the new people are



not learning new roles and skills.

Clubs are very fragile, if one person who is carrying the club leaves, it is likely the club will follow. Clubs are like sports teams — they need a mix of veterans and new people, stars and utility players to be successful. If it isn't fun, you are doing it wrong.

VALUE

We have to give the members something each time they attend. We have to make the members upset, when they need to miss a meeting. We need to make the member understand and remind them that they are getting this value.

Value comes in recognition. In Toastmasters, we are absolutely fanatical about giving praise and having Toastmasters take credit for everyone's accomplishments. In this world, where else will they get abundant value for their deeds?

Value comes in the form of great evaluations. The evaluator must always give something for the speaker to work on. Creative, insightful suggestions score big here.

Value should come from every part of the meeting. Every member should strive to make every role special. Give a value in everything you do and the multiplying effect will be astounding.

CAMARADERIE

I often talk about the shared experience. Back in the olden days everyone went to the ice cream social, watched Ed Sullivan, or went to the high school football game. Today our world is fragmented. In few places can one have a positive experience together with numerous human beings.

Toastmasters can provide that need. It serves a purpose that dates back to the cave dwellers rehashing the hunt.

What can we do to improve our clubs, provide the service levels we expect, and attract excited, engaged new members?

Pipe up for better Toastmastering by following the PVC plan: Provide **pleasure**, **value**, and **camaraderie**.

Southlake President (cont'd)

For the next few minutes, she spoke more from the heart than she had in a long time.

"I structured my speech according to my mentor's advice, used the appropriate gestures, as well as the voice volume that I had practiced late the evening before," Barnette said. "The momentum of what I wanted to say was so personal and filled with emotion that I could barely speak at some points. I simply paused and tried to breathe deeply and continue."

With great relief, Angela reached the end of her speech and was treated to a standing ovation.

It was her fourth or fifth

speech that began to get rocky.

"I prepared my speech with little time to devote as much practice as I normally did," said Barnette, "and I felt extremely unprepared as I entered the meeting that morning."

Angela froze in front of the group, unable to even finish the speech. She went back to her seat, excusing herself from the group.

"I was so disappointed in myself," confessed Angela. Her inner voice continued to cast aspersions upon her.

"I don't know how long I was in the ladies room," said Angela, "but my mentor finally came for me, telling me that this group provided support to all its

members and that I shouldn't feel embarrassed."

After regaining her composure as well as she could, Barnette returned to the meeting room. As she sat there listening to the next week's meeting roles confirmed, she requested the opportunity to repeat her speech to do it the way she wanted to in the first place.

The next week, Angela completed her challenge, and the speech was a success.

"I continue to feel humbled by the group of people in the Southlake Toastmasters

club I have come to appreciate and admire," said Angela.

The term of the slate of officers was coming to an end, and the then President of Southlake asked her if she would step up to fill her slot at the end of her term.

"It was a new role to consider myself in. I wanted to represent the group in such a manner that the previous Presidents will feel proud of the club that they helped build. I can only hope that I helped to continue the tradition of excellence that we have all been able to enjoy."

How to Have a Productive Meeting

Every meeting should use structure and format to maximize use of time and to meet goals.

One method of providing structure in a meeting is the use of ground rules.

Ground rules ensure that everyone has the same expectations going into a meeting. Using these guidelines enables you to meet the goals of a meeting.

Participants know what is expected of the group when parameters are clearly set.

Use these ground rules at your next meeting and see how well you stay on task.

Start and End on Time

Everyone's time is valuable. By staying aligned with the agenda, you can be in and out of a productive meeting.

Open for Questions

Your questions are welcome; however, try to save them for the designated question period. Jot down a

quick note or two, then point your attention back to the current speaker.

Use the Parking Board

Document any issues or topics that come up and are not germane to the discussion for later consideration.

Avoid "Side-Bar" Debates

This is common courtesy — keeping to the topic at hand enables you to achieve your meeting's goals.

Everybody Speaks

You were asked to participate because you have valuable experience, insight, and knowledge — share it.

Respect the Speaker

Everyone will have an opportunity to speak. Don't hog the show.

Leave Titles at the Door

You are all important, valuable to the process — no single person is more worthwhile than anyone else.



Barbara Morgan of Wichita Falls, was named the Division A area governor of the year for 2004-2005.

Grab Life by the Horns!

by Dave Himmelstein,
LGMKT

I've learned many lessons in my almost 50 years on this Earth. One lesson is this: *Life will not come to you.* Women never called me up and asked me out on a date.

Employers never tripped over each other trying to offer me 10 year \$250 MILLION dollar contracts.

The local Porsche dealer never begged me to drive a brand-new 911S off his lot every single year.

If I want something, I have to seek it out and earn it. If I have a dream I have to work to achieve it. Life will not come to me. I have to work for the things I want in life.

This lesson applies to Toastmasters as well. One of the best ways to make your club better is to sign up new members. Some people will see your club's information on the International web site and visit on their own accord. But the vast majority of the time new members will NOT come to you. You have to go out and find new members! A well thought-out membership campaign is one of the most effective ways to recruit new members and make your club stronger.

New members add excitement, energy, and fun to your meetings. The 'old' members of your club will be 'reborn' and 're-energized' as they watch the new members experience *the magic of Toastmasters*.

Membership campaigns foster teamwork as everyone works toward achieving a worthwhile goal. And the

rewards and recognition built into a membership campaign give us a sense of fulfillment and encourage us to work harder.

I urge you and the members of your club to continuously strive to add new members to your club. Invite your friends and co-workers to your meetings. Promote your club by leaving flyers and issues of the Toastmasters magazine in places where people will see them (make sure you include your meeting time, location, and contact information on all materials you distribute).

Talk up Toastmasters every chance you get. Remember: almost EVERYONE can benefit from the Toastmasters program. People will be grateful that you introduced them to Toastmasters!

District 25 is conducting a membership campaign in February and March.

If you sign up five members

between February 1 and March 31, the District will present you with some very nice prizes at the District 25 Spring Conference (May 21-22 in Arlington). For more details, visit the following web page,

[DreamTeam.pdf](#)

A strong club produces strong members. Strong members use the skills they gain in Toastmasters to achieve success in life. Remember: *Life will not come to you.* Go out and seek new members and make your club stronger. You and your new members will be glad you did!

If you need help with your membership campaign, or if you would like to share your membership recruiting success stories, contact me, your Lieutenant Governor of Marketing, Dave Himmelstein, either by phone or email at 972-507-4829 or LGMKT@d25toastmasters.org



Phyllis Renfrow, CTM from Scott and White Hospital Toastmasters in Temple, TX was the toastmaster for the area 41 contest in March.

Don't Forget!

You can register for the Spring Conference by going to the District's web site at www.d25toastmasters.org and clicking on the **D25 Conf. Reg. Flyer** link.

Print the flyer, complete both sides, and send it with your payment to Victor James at the address listed.

Please make payments payable to District 25 Toastmasters.

Register before **April 30** and take advantage of the **\$72** discounted hotel rate.

Speaker Exchange (Cont'd)

Name tags are also important when we have guests. It allows the guests to feel more comfortable learning member's names and allows the members to speak to the guest by name. People like to hear their name. As the theme song for the TV show, *Cheers* goes, "it's nice to go where everybody knows your name!"

Speaking in front of a different audience is important. Too much comfort and complacency can lead to lazy and bored members who eventually stop attending.

So start shaking things up! Whether you're a Speaker, Evaluator, Toastmaster, Table Topics Master, or Helper, they're all equally important experiences.

The combination of visiting a different club or hosting guest speakers makes for significant growth for all concerned ... and it's a whole lot of fun!

Calendar of Dreams

April, 2004

1-30 Hold Division Council Meetings

- Hold Area Council Meetings
- 2 Division B Table Topics and International Speech Contests
- 3 Division A Table Topics and International Speech Contests
- 6 Passover
- 9 Good Friday
- 11 Easter
- 16 Division C Table Topics and International Speech Contests
- 17 Division D Table Topics and International Speech Contests (AM) and Division E Table Topics and International Speech Contests (PM)
- 21 Administrative Professionals' Day
- 24 Area Governor and Division Governor Follow-Up Training – Final one
- Includes District Executive Committee Meeting

30 The first Day you can be Distinguished (April Semi Results Reported)

May, 2004

1-31 Hold Division Council Meetings
Hold Area Council Meetings
5 Cinco de Mayo
9 Mother's Day
17 District Executive Committee Meeting
21-22 Spring Conference, Arlington

June, 2004

1-30 Hold Division Council Meetings
Hold Area Council Meetings
14 Flag Day
18-19 Region III – Albuquerque NM
20 Father's Day
21 District Executive Committee Meeting and Transition Meeting
30 Last Day – Don't wait until June to reach your goals!

Toastmaster Sibs (Cont'd)

Elwood was shocked and surprised. "It was one of the most thrilling days of my life. [For Earl] to spring for a weekend halfway across the country was impressive."

The Hill brothers spent almost every minute together from the breakfast on Saturday morning until midnight on Saturday night. As boys and as young men, Elwood and Earl could fuss and fight in a heartbeat.

"Of course, it never lasted very long, but this event overshadowed anything that I had ever experienced with my brother," said Elwood.

Toastmasters has helped nurture a bond of love between them more than just average brothers share.

"We found something in our lives that we both equally enjoyed. I am not sure if either of us would have completed the journey without the other one," said Elwood.

Elwood was with Earl when the International President, Terry Daily, presented a DTM medal to Earl, who later presented Elwood with his medallion.

"That was a real tear jerker," Elwood confessed. "I was so grateful that he was there that I stayed choked up all day. The goodbye was the hardest of all."

For almost the past ten years, Elwood and Earl have engaged in a united journey in Toastmasters.

"Our wives have never attended and have never participated. It has always been just a brother thing," Elwood said.

The DTM is the highest award a Toastmaster may receive, recognizing both the communication and leadership skills learned and developed over time.

For more information on earning a DTM, visit the Toastmaster International site www.toastmasters.org.

Catch a World of Dreams (Cont'd)

The District Governor and Lt. Governors will also present awards during the lunch break.

The District's Business Meeting will be at 3:30 on May 22. All Toastmasters are welcome, but club Presidents and Vice Presidents of Education are particularly encouraged to attend.

There is no fee if you want to attend just the business meeting. To receive voting privileges, please sign in at the Credentials desk by 3 PM prior to the meeting.

New District Officers for the

2004-2005 year will be elected at this time.

Saturday night will find us in the Port of New York for the banquet and International Speech contest.

Support the winners from your Areas and watch District 25's finest compete for the honor of continuing on to Regional competition.

New District officers will also be inducted during the banquet.

Register now to receive the Early Bird Special of just \$80 for the entire conference. Visit the District web

site www.toastmasters.org for more details and to download a copy of the registration form.

After April 30, the cost for the Conference goes up to \$100. A la carte registration for specific components of the conference will also be available.

There will be child care offered Friday night from 6 to 10 PM.

To make special dietary requests, contact Victor James at the following email address: jamesv@nmac.com.

DISTRICT 25 TOASTMASTERS



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Visit us on the web at:

www.d25toastmasters.org